



Dumfries and Galloway Employability Award

About the award - for Employers

A work based qualification which builds employability skills and provides SQA accreditation for demonstrating the ability to apply those skills in the workplace.

Four levels of award will be available:

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|-----------------|--------------|
| Bronze | SCQF level 3 |
| Silver | SCQF level 4 |
| Gold | SCQF level 5 |
| Platinum | SCQF level 6 |

The importance of work experience is reflected through an employer-led model of quality assurance and assessment, central to the achievement of core competencies and success in the award.

Why support the D&G Employability Award?

Research findings from local SQA employer, training, provider and young people events suggested the top employability skills important to employers. These findings are also reflected in the top 10 employability skills developed by STEMNET and the CBI endorsed Employability Framework which forms the basis of the extended work experience unit:

- A positive attitude
- Self-management
- Team working
- Business and customer awareness
- Problem solving
- Communication and literacy
- Application of numeracy
- Application of information technology
- Leadership and entrepreneurship

Work based learning is considered to be central to achievement. Feedback overwhelmingly emphasises the importance of work experience as part of a wider employability framework to prepare young people for the workplace. This is also underpinned by recommendations of Developing the Young Workforce (Scotland's Youth Employment Strategy). Extended work experience for senior phase pupils gives employers the opportunity to provide relevant tasks / projects which could benefit the young person and the business.

How can you support the award?

By agreeing to provide an extended work experience opportunity. This could be a block of time or a regular afternoon or day a week over a number of months for:

- young people in school as part of their senior phase
- young people and adults who are preparing to make the transition into work.

How will you be supported?

Our assessors will work with you to design the type of experience and tasks to help develop the skills in the Employability Framework.

We can help ensure your risk assessments and employers' liability insurance covers you for providing work based learning.

Our assessors will agree a number of support visits with you to help young people develop the skills needed before undertaking at least two observation visits to assess them in the workplace.

Want to know more?

Please contact the Employability and Skills Service - see contact details below.