



Dumfries and Galloway Employability Award

What is the D&G Employability Award?

A work based qualification with SQA units building employability skills and accrediting the ability to apply those skills in the workplace. Delivered by the Employability and Skills Service for adults and in partnership with schools for young people in education. Timescales are flexible depending on the needs and availability of the candidate and work placement provider however, candidates must demonstrate quality assured work experience relevant to the level of award undertaken.

Four levels of award will be available:

Bronze	SCQF level 3
Silver	SCQF level 4
Gold	SCQF level 5
Platinum	SCQF level 6

The importance of work experience is reflected in assessment criteria designed by employers. Key skills must be demonstrated in the workplace to achieve the award.

Why should I do the D&G Employability Award?

In response to employer statements that some young people are unprepared for the world of work, Dumfries and Galloway's Local Employability Partnership has pulled together research including local SQA research at employer, training provider and young people events.

The findings of this research are reflected in the top 10 employability skills developed by STEMNET and the CBI endorsed Employability Framework which forms the basis of the extended work experience unit:

- A positive attitude
- Self-management
- Team working
- Business and customer awareness
- Problem solving
- Communication and literacy
- Application of numeracy
- Application of information technology
- Leadership and entrepreneurship

In addition to recognising these key competencies, work experience is considered to be central to achievement. Feedback from careers and employability events overwhelmingly emphasised the importance of work experience as part of a wider employability framework. This is also underpinned by recommendations of Developing the Young Workforce (Scotland's Youth Employment Strategy).

Where can I find more information?

Please contact the Employability and Skills Service
- see contact details below.

