



# Youth Guarantee

## What is the D&G Youth Guarantee?

The Youth Guarantee is an approach to youth employment which delivers a commitment to offer every young person a guaranteed place of employment, continued education, an apprenticeship or a traineeship within 4 months of leaving formal education or becoming unemployed.

It brings together a range of existing national and local policies and strategies as a single focus to improve young people's participation in post 16 learning or training, and ultimately employment, through appropriate interventions and support.

Partners who deliver the Youth Guarantee know the importance of working with young people still in education or training. As a youth guarantee partnership we work together to coordinate support for young people to ensure they are equipped to make informed choices, supported to develop career management skills and signposted to appropriate next steps.

Bringing together local government, business, colleges, voluntary sector organisations and national programmes, we've worked to create more opportunities for our young people.

We also want to influence a cultural change in how young people are perceived, recognising the energy and creativity they bring to the workplace. More still needs to be done to dispel the myths that exist around working with young people.

By encouraging all parts of our region to work together we hope to better prepare our young people for the world of work and give them the chance they deserve - that all important first chance.

## Parents/carers and young people

Parents and carers will wish to be active partners in supporting their children to progress to further learning, training and employment and to fulfil their potential generally. They will want to encourage them to be both ambitious and realistic about their future learning and training and their longer term career aspirations, and to help them to take advantage of the opportunities and support available.

Young people should be fully engaged in, and take responsibility for, their post-16 learning training and employment. While young people will receive the professional support they need, it is for they themselves to make the most of the opportunities available to them.

## What can employers do?

- Offer a job to a school leaver
- Offer a Foundation, Modern or Graduate Apprenticeship
- Offer a paid internship
- Offer a work placement for progression into a job
- Something else?

## Want to know more?

Contact us. Please see details below.

This project has received funding from the European Social Fund and the Youth Employment Initiative.



# DG Employability Skills Framework

Research with local employers, training providers and young people suggested the top employability skills important to employers. These findings, reflected in the top 10 employability skills developed by STEMNET and the CBI endorsed Employability Framework form our DG Employability Framework.

