



Intermediate Labour Market Opportunities
(25+ Paid Work Placements)

Third Sector Vacancy Pack 19.01.22

GUIDANCE

[No-one Left Behind](#) is a key Scottish Government initiative aimed at supporting the most disadvantaged people in Scotland to secure and sustain employment. No One Left Behind is managed by the Scottish Government and local authorities.

This Intermediate Labour Market (ILM) programme is designed to support people aged 25+ who have been out of work for 12 months or more to re-join the workplace through a paid work placement. A range of opportunities have been created across the Public and Third sectors, with each placement featuring a blend of training and on-the-job learning.

1. ELIGIBILITY

The Dumfries & Galloway Local Employability Partnership have worked with Third Sector partners to create a range of **paid work placements** designed to support clients to build skills, experience, and confidence to pursue long term employment.

Eligible applicants must be:

- ✓ Have the right to live and work in the UK
- ✓ Be a resident of Dumfries & Galloway
- ✓ Not currently be in employment, training or education
- ✓ Be 25 or older
- ✓ Long Term Unemployed (12 months or more)

Eligibility will also be based on **at least one additional barrier** applying:

Disabled, +/- or D/deaf person (includes those experiencing mental health issues and those who have an impairment or long-term health condition)	Living in a household with children in poverty
Primary Carer	Gypsy/travelling community
Person with a conviction (including CPO's)	Refugee or other granted leave to stay in the UK
Person aged over 50 years	Lone parent
People from Ethnic Minority backgrounds and racial groups, with a targeted approach informed by local population data.	Person living in the 15% most employment deprived SIMD geographies (see ESF Scottish Local Authority Employment Deprived Area Postcodes list).
Homeless person (including temporary or unstable accommodation)	Person living in an area defined as "rural area" or "very remote rural"
Living in a jobless household	Person affected by substance misuse

2. RATE OF PAY

As a minimum, all placements will be paid at the Scottish Living Wage – currently £9.50ph rising to £9.90 from 1st April 2022.

3. WORK PATTERN AND DURATION

Placements will typically last 6 month, up to 30hrs per week with options to negotiate a work pattern which is client centred.

4. INFORMATION SESSIONS

Online information sessions have been arranged with each Placement Provider, allowing clients to find out more about that the organisation and role. This is a great opportunity to ask questions and set expectations. These sessions are scheduled before the closing date for applications.

5. APPLICATION PROCESS

Applicants are asked to complete a [standard application form](#) which should be sent to DGemployability@dumgal.gov.uk in the first instance. The Employability & Skills team will then check the application for eligibility and pass the Placement Provider for short-listing.

6. MORE INFORMATION

Please direct general enquiries to DGemployability@dumgal.gov.uk

For enquiries regarding a specific opportunity please contact the named person on the advert.

7. CURRENT VACANACIES

Organisation	Job Title	Vacancies	Weekly Hrs*	Location
The Care Training & Consultation	Trainee Trainer	1	Up to 30	Dumfries
The Richmond Fellowship	Support Practitioner	2	Up to 30	Across D&G
Better Lives Partnership	Assistant Support Worker	2	Up to 30	Castle Douglas, Stranraer
The Whithorn Trust	Historic Construction Skills Worker	2	24	Whithorn
Glenkens Community Arts Trust	Enterprise Support Worker	1	Up to 30	New Galloway
The Furniture Project	Retail Assistant	1	Up to 30	Stranraer
The Furniture Project	Van Driver	1	Up to 30	Stranraer
The Mane Service	Project Support Worker	2	24	Gatehouse of Fleet
D&G Care Trust	Group Worker	2	27.5	Dumfries
D&G Multicultural Association	Project Assistant	1	Up to 30	Dumfries
Loreburn Housing Association	Community Assistant	2	Up to 30	Dumfries Stranraer
Loreburn Housing Association	Labourer	1	Up to 30	Dumfries
Loreburn Housing Association	Later Living Assistant	1	Up to 30	Dumfries

ABOUT THE ROLE

Job Title	PROJECT SUPPORT WORKER	Location GATEHOUSE of FLEET
Organisation	MANE SERVICE - HORSE RESCUE CENTRE	Hours 24hrs flexible
Pay	SCOTTISH LIVING WAGE	Duration 26 weeks*
CLOSING DATE	9 th February 2022	

DESCRIPTION

The Mane Service provide two key services. One is horse rehabilitation, care and rehoming. Another is Equine Assisted Therapy for children and adults with learning difficulties, or in recovery from emotional trauma.

This placement offers a unique opportunity to be part of a dynamic team delivering a hugely valuable service, with activities that involve;

- Working outdoors with Horses, Hens, Ducks, Turkeys, Doves, Guinea Pigs, Sheep and a Belted Galloway cow.
- Undertaking maintenance around the farm - fencing, painting, woodwork and general DIY
- Supporting service users to complete tasks such as feeding and grooming the animals and help with assisted riding.

Training in ADHD & Autism will be given and training workshops will take part throughout the placement.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work.

Full training will be provided and may include accredited awards in Animal Care, Land Based and Gardening, and Life Skills. An interest in horses and animal welfare, a willingness to work outdoors, and support vulnerable people is important.

- PVG membership is required for this role.

FOR FURTHER INFORMATION

Contact: Susan Murdoch

Email: sm@themanerescue.org.uk

Telephone: 07876 593 868

Website: www.3rshorserescuecentre.co.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	ASSISTANT SUPPORT WORKER	Location	STRANRAER
Organisation	BETTER LIVES PARTNERSHIP	Weekly Hours	30 (flexible)
Pay	SCOTTISH LIVING WAGE	Duration	26 weeks*

CLOSING DATE 9th February 2022

DESCRIPTION

You will have the opportunity to support autistic young people on their journey from school to their positive destination - either employment, further education, self-employment or volunteering. They will learn about autism and the needs of autistic young people building up relationships with the young people.

Duties will include the following and more:

- Assisting the Support workers with photocopying, printing, photography and filing.
- Supporting/facilitating sessions - being available for young people with questions about their independent tasks
- Accompanying young people on a work visit, volunteering opportunity or work placement

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- A good basic level of English – verbal and written
- Must undertake a disclosure (PVG) check
- Must be compassionate and empathetic to needs of vulnerable people.
- Experience of working with young people
- Understanding of additional needs and autism.
- A driving license and access to personal vehicle is desirable but not essential.

FOR FURTHER INFORMATION AND TO APPLY

Contact: Karen O'Rourke

Telephone: 01556 503888

Email: korourke@betterlivespartnership.org.uk **Website** www.betterlivespartnership.org.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY**TO APPLY**

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	ASSISTANT SUPPORT WORKER	Location	CASTLE DOUGLAS
Organisation	BETTER LIVES PARTNERSHIP	Weekly Hours	30 (flexible)
Pay	SCOTTISH LIVING WAGE	Duration	26 weeks*

CLOSING DATE 9th February 2022

DESCRIPTION

You will have the opportunity to support autistic young people on their journey from school to their positive destination - either employment, further education, self-employment or volunteering. They will learn about autism and the needs of autistic young people building up relationships with the young people.

Duties will include the following and more:

- Assisting the Support workers with photocopying, printing, photography and filing.
- Supporting/facilitating sessions - being available for young people with questions about their independent tasks
- Accompanying young people on a work visit, volunteering opportunity or work placement

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- A good basic level of English – verbal and written
- Must undertake a disclosure (PVG) check
- Must be compassionate and empathetic to needs of vulnerable people.
- Experience of working with young people
- Understanding of additional needs and autism.
- A driving license and access to personal vehicle is desirable but not essential.

FOR FURTHER INFORMATION AND TO APPLY

Contact: Ann MeEwan

Telephone: 01556 503888

Email: amcewan@betterlivespartnership.org.uk

Website: www.betterlivespartnership.org.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	COMMUNITY WORKER	Location GLENKENS, New Galloway
Organisation	GLENKENS COMMUNITY & ARTS TRUST	Hours 16 - 30hrs pw flexible
Pay	SCOTTISH LIVING WAGE	Duration 26 weeks*
CLOSING DATE	9 th February 2022	

DESCRIPTION

GCAT is a charitable organisation with a range of projects, ranging from an Arts / Youth Arts programme to projects that focus on helping to reduce social and rural isolation to a Community Transport initiative and a café and retail site at the *CatStrand* in New Galloway.

This placement opportunity allows for a varied role across a number of activities, including:

- Waiting in the Café.
- Front Desk support – customer service
- Supporting community groups with venue set-up, IT support
- Minibus Driver MIDAS Training and then driving jobs*.

GCAT would like to tailor the opportunity to the existing skill set and development needs of the successful candidate.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work.

Someone already living in the Glenkens or Castle Douglas area would find this opportunity to contribute to their local community particularly rewarding.

There are no specific qualifications required to apply for this post. *A driving license is desirable but not essential. PVG membership is not required in the first instance.

FOR FURTHER INFORMATION AND TO APPLY

Contact: Brian Edgar **email:** briangm@catstrand.com
Tel: 01644 420374 **web:** www.gcat.scot

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY**TO APPLY**

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	Historic Construction Skills Trainees	Location	WHITHORN
Organisation	The WHITHORN TRUST	Hours	24 Mon to Th
Pay	SCOTTISH LIVING WAGE	Duration	26 weeks*

CLOSING DATE 9th February 2022

The Whithorn Trust is an archaeological trust, managing a visitor centre and outdoor site which includes our full-scale Iron Age roundhouse. Our museum includes artefacts from the last 1600 years. The Trust has a workshop on site, with a full-time joinery and carpentry trainer, and assistants, where we train people in traditional and ancient joinery, using hand tools, with opportunities to learn blacksmithing, masonry and other traditional crafts which have a long history in Whithorn. We are aiming to create full-scale reconstruction buildings from the past, but we also aim to equip our participants with transferrable skills which will enable them to repair traditional stone-built buildings which are common in Dumfries and Galloway.

This placement offers the opportunity to become involved in a lively and ambitious training programme which will offer transferrable and accredited skills:

- Working outdoors with hand tools and ancient construction techniques, instructed by experts
- Working in our workshop learning traditional construction and use of tools
- Working on full-scale buildings with a trainer in carpentry, masonry, lime plaster etc.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. The possibility of continuing work at the Trust will be discussed at the end of the placement.

Full training will be provided and may include accredited awards in First Aid, Health and Safety in Construction, Abrasive Wheels, Manual Handling and may include other awards such as CSCS and Chainsaw work, and we are aiming to become an accredited training centre for traditional construction skills in the near future which will open up further possibilities for accredited learning.

FOR FURTHER INFORMATION

Contact: Julia Muir Watt **Email:** juliamuirwatt@btconnect.com
Telephone: 01988 500469 **Web:** www.whithorn.com

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	GROUP WORKER (Gardening/Woodwork)	Location DUMFRIES
Organisation	D&G Care Trust	Weekly Hours 27.5hrs
Pay	SCOTTISH LIVING WAGE	Duration 26 weeks*
CLOSING DATE	9 th February 2022	

DESCRIPTION

The position would be working doing gardening tasks throughout Dumfries and surrounding areas. The individual would be working with a supervisor and a small team of adults with additional support needs through our Gardening in the Community and Woodwork projects. The work will be **mainly outdoors** except in inclement weather when indoor tasks would be undertaken in either woodwork or horticulture.

The main tasks would be:

- Supporting the Team Supervisor with session delivery
- Grass cutting, strimming, weeding, hedge cutting painting and soft landscaping.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- Good sense of humour
- Good communication skills, and a willingness to be part of a team.
- Must undertake a disclosure (PVG) check
- A driving license is desirable but not essential.

FOR FURTHER INFORMATION AND TO APPLY

Contact: Trisha McWilliam
Telephone: 01387 247580

Email: info@caretrust.org.uk
Website: [Facebook Page](#)

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY**TO APPLY**

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	TRAINEE HEALTH & SOCIAL CARE TRAINER	Location DUMFRIES
Organisation	CARE TRAINING & CONSULTANCY CIC Weekly Hours 30 (flexible)	
Pay	SCOTTISH LIVING WAGE	Duration 26 weeks*

DESCRIPTION 9th February 2022

In this placement you will develop the skills to become a trainer in Health & Social Care. You will develop these skills through shadowing, mentor support, on the job learning and accredited training.

You would work closely with all members of the team but would have a particular close relationship with the classroom trainers. You can expect to develop skills and knowledge across the following:

- Effective course delivery – applying teaching techniques
- Group management and teamworking
- Development of training course material

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- an interest in the care sector
- willingness to learn and to teach others
- good communication skills, and a willingness to be part of a team.
- Must undertake a disclosure (PVG) check

FOR FURTHER INFORMATION

Contact: Ian Seymour

Email: ian@caretrain.co.uk

Telephone: 07803250282

Website: www.caretrain.co.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	COMMUNITY ASSISTANT	Location	Various / Work from Home
Organisation	Loreburn Housing Association	Weekly Hours	30 (flexible)
Pay	Scottish Living Wage	Duration	26 weeks*
CLOSING DATE	9 th February 2022		

DESCRIPTION

You will assist Neighbourhood Officers to provide a housing management service gaining experience in a range of services including

- Estate and neighbourhood management
- Lettings and void management
- Customer engagement

Working closely with your team mates to provide administrative support, dealing with enquiries by telephone, email, letter and in person. We will support you to become the first point of contact tenants and residents.

There will be a blend of on the job and formal training.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- A good basic level of English – verbal and written
- Must undertake a disclosure (PVG) check
- Must be compassionate and empathetic to needs of vulnerable people.
- Good understanding of customer service essential.

FOR FURTHER INFORMATION

Contact: Kirsty Robertson **Email:** KirstyR@loreburn.org.uk
Telephone: 01387 321 300 **Website:** www.loreburn.org.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	LABOURER	Location	DUMFRIES / Various
Organisation	Loreburn Housing Association	Weekly Hours	30 (flexible)
Pay	SCOTTISH LIVING WAGE	Duration	6 Months*
CLOSING DATE	9 TH February 2022		

DESCRIPTION

Working in the Inhouse Repairs Team with a key role to play in delivering a friendly, helpful and professional service to customers by carrying out general masonry and building maintenance.

You will be assisting our trade operatives and tasks may include **assisting** with:

- building/plasterwork, roughcasting, fencing and other trades
- house clearances
- voids - including washing out properties

You will be paired with an experienced labourer and training will be provided.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- A good basic level of English – verbal and written
- Must undertake a disclosure (PVG) check
- Must be compassionate and empathetic to needs of vulnerable people.
- Good understanding of customer service essential
- A driving license is desirable but not essential.

FOR FURTHER INFORMATION

Contact: Kirsty Robertson **Email:** KirstyR@loreburn.org.uk
Telephone: 01387 321 300 **Website:** www.loreburn.org.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	LATER LIVING ASSISTANT	Location	DUMFRIES
Organisation	Loreburn Housing Association	Weekly Hours	30 (flexible)
Pay	SCOTTISH LIVING WAGE	Duration	26 weeks*
CLOSING DATE	9 TH February 2022		

DESCRIPTION

Assisting the Later Living Development Manager with the day-to-day management of the Later Living developments in respect of the following:

- Providing information and advice to customers, prospective customers, and others
- Welcoming new customers and assisting them to settle into their new homes.
- signpost customers to ensure they receive any additional advice or support services they may require
- Assisting customers with the reporting of repairs and maintenance matters
- Monitoring the progress of repairs to ensure satisfactory completion

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- A good basic level of English – verbal and written
- Must undertake a disclosure (PVG) check
- Must be compassionate and empathetic to needs of vulnerable people.
- Good understanding of customer service essential.

FOR FURTHER INFORMATION

Contact:	Kirsty Robertson	Email:	KirstyR@loreburn.org.uk
Telephone:	01387 321 300	Website:	www.loreburn.org.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	PROJECT ASSISTANT	Location STRANRAER
Organisation	THE FURNITURE PROJECT	Weekly Hours 21hrs flexible
Pay	SCOTTISH LIVING WAGE	Duration 26 weeks*
CLOSING DATE	9 TH February 2022	

DESCRIPTION

The Furniture Project was established in Stranraer in 1997 to collect, repair, restore and sell furniture to people throughout Wigtownshire to tackle poverty.

This is a varied role which will allow the Project Assistant to get involved in a range of activities;

- Warehouse – Replenishing items into the showroom, organising the warehouse.
- Customer Service – Including processing sales and interacting with customers
- Workshop – Helping to repair larger items to make them fit for re-sale
- Bicycle Repair - learning to strip, rebuild and maintain bicycles
- Re: Loved Clothes & Community Shop: preparing donations for display in the local shop
- Administration: support including answering phones, scheduling meetings.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- Good communication skills, and a willingness to be part of a team.
- Safety equipment will be provided and should be worn as appropriate for some activities.

FOR FURTHER INFORMATION AND TO APPLY

Contact: Donna / Wilma

Website: [Reuse Shop](#)

Email jobs@reusesshop.org.uk

tel: 01776 707375

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	VAN DRIVER	Location	STRANRAER
Organisation	THE FURNITURE PROJECT	Weekly Hours	21hrs flexible
Pay	SCOTTISH LIVING WAGE	Duration	26 weeks*
CLOSING DATE	9 TH February 2022		

DESCRIPTION

The Furniture Project was established in Stranraer in 1997 to collect, repair, restore and sell furniture to people throughout Wigtownshire to tackle poverty.

You will work as part of a team driving the vehicle to collect and deliver household goods from donors and to customers. you will be required to move furniture within our warehouse and showroom. you will also undertake removals and clearance of properties and collect other types of reusable materials as and when directed.

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. There are some requirements that are specific to this role / employer:

- Good communication skills, and a willingness to be part of a team.
- A full UK driving license is required.
- Safety equipment will be provided and should be worn as appropriate for some activities.

FOR FURTHER INFORMATION AND TO APPLY

Contact: Donna / Wilma

Website: [Reuse Shop](#)

Email jobs@reuseshop.org.uk

tel: 01776 707375

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk

ABOUT THE ROLE

Job Title	Support Practitioner	Location	Various
Organisation	The Richmond Fellowship	Weekly Hours	up to 30hrs
Pay	£10.50ph	Duration	26 weeks*
CLOSING DATE	9 TH February 2022		

DESCRIPTION

The Support Practitioner will, as appropriate, provide direct support to individuals within their communities. The Support Practitioner will have responsibility for ensuring that individuals receive support provision aimed at maximising independence and choice. The Support Practitioner role may include but not be limited to:

- Assisting individuals with personal care and hygiene, household management tasks
- Working with individuals who can display challenging behaviour
- Work with individuals who may have been through the criminal justice system
- Accompanying individuals who have religious beliefs that may differ from your own
- Working with individuals who smoke; including indoors in a smoking environment
- Lone working
- Working various shift patterns including evenings, nights, weekends and public holidays

WHAT SKILLS ARE NEEDED

The purpose of this placement opportunity is to support you to develop your skills, confidence and qualifications to return to work. Good understanding of customer service

- Good communication skills, and a willingness to be part of a team.
- Must undertake a disclosure (PVG) check

FOR FURTHER INFORMATION AND TO APPLY

Contact: William Johnston **Telephone:** 07764569094

Email: wjohnston@trfs.org.uk **Website:** www.trfs.org.uk

ELIGIBILITY

This work placement has been funded by Scottish Government through the No One Left Behind employability programme. Applicants **must be aged 25+** and will have been **unemployed for a period of 12 months** or more. Your Work Coach will be able to offer further advice on eligibility.

TO APPLY

You can download an [application from HERE](#).

Applications should be sent to DGemployability@dumgal.gov.uk