

# School Employability Directory



Dumfries and Galloway Employability Partnership's Total Access Point (DGTAP) is the employability brand of the Dumfries and Galloway Employability Partnership which exists to:

*'To support the development of coherent, considered employability provision in Dumfries and Galloway in order to ensure the most effective use of resources that will support people appropriately and meet employer's requirements.'*

## Employability Pipeline

DGTAP recognise that people enter the labour market at different stages. Some individuals need help to get job ready, perhaps with support to develop regular activity and positive routines and to connect with and relate to others. Other people perhaps need help with training in the skills they need to develop for work which may include opportunities for work experience and volunteering. Others need help finding job vacancies or support matching their skills with an employer. To reflect these stages, the Scottish Government has worked with its partners to develop an "Employability Pipeline" for organisations to identify and then meet the varying needs different people have at different stages in their journey into employment

## School Transition Support

Employability Link Workers support schools to ensure that every young person in Dumfries & Galloway who is eligible to leave compulsory education should receive an offer of post 16 learning, training, employment or personal skills development. Employability Coordination Groups have been created to develop a consistent approach to senior phase transition providing a mechanism to support positive and sustained destinations post school. Employability coordination groups also link to DGTAP for work placements through our Work Experience Coordinator and our Employer Engagement Officers. This important function will be extended and developed in line with Developing the Young Workforce.

## Schools Services Directory

The DG TAP Schools Services Directory has been designed using the Employability Pipeline concept. DGTAP works with partners e.g Skills Development Scotland, Community Learning and Development and Queensbury Initiative to ensure we have sufficient services to support young people on their 2-18 employability journey. School staff and Employability Coordination Groups managing support for young people can search for services by:

- support category
- year group
- pipeline stage

The current categories for support are: careers advice, employability workshops, personal & skills development, sector specific training, volunteering or work experience. As an online

resource, this directory will be regularly updated with information from schools, partners and services working to support the development of skills for life, skills for learning and skills for work in our young people.

School staff, Employability Coordination Groups and the groups coordinating wider employability programmes in schools and clusters can access the online directory. The directory contains information on the services and organisations in local areas that are able to support young people in developing skills for learning, skills for life and skills for work. This will be a useful tool when planning and coordinating programmes of career education and planning for choices and changes as part of Health and Wellbeing.

For the online directory and to find out more visit: <http://dgtap.co.uk/schools>

## Directory of Services

DG TAP's general directory of Services provides information on services like training, job searches, health, money advice and others for all age groups. This is also a searchable directory which allows filtering services by category, age or pipeline stage.

To find out more visit: <http://dgtap.co.uk/directory-services>



DG EMPLOYMENT  
**tap**

Stage 1  
Engagement &  
Referral

Stage 2  
Barrier  
removal

Stage 3  
Vocational  
activity

Stage 4  
Supporting  
Job Entry

Stage 5  
In-work  
support