

Dumfries and Galloway Workforce Summit

Tuesday 4th October 2022



**DG LOCAL
EMPLOYABILITY**
Lep
**AND SKILLS
PARTNERSHIP**

Who attended the Workforce Summit?

- 17 employers
- 19 skills and training providers and practitioners
- 19 LEP partners and presenters



Feedback

Challenges:

- Application processes
- Fundamentals e.g. housing, travel and transport etc
- Perceptions and stereotypes

What is working well:

- Collaboration and partnerships
- Existing programmes e.g. Kickstart
- Attitudes and tolerance
- Hybrid working



What does good look like?

- People want to work in sectors like Care
- Employers provide a [Fair Work](#) environment
- There are well defined and understood skills pathways
- People with additional support needs and disabilities have *real* equal opportunities



What pledges were made?



Pledges to support:	(28)
Fair Work	5
Promote my industry or sector	12
School work experience	16
Post school work experience	16
Skills Training Network	13
Future events	19
School development session	14
Employer Recruitment Incentives	11

Action!

- Meaningful work experience
- Employment hubs
- Employer support
- Accessible recruitment
- Awareness of transport issues
- Funding Fair Work in key sectors



Top three actions:



Support employers to offer meaningful work experience including tasters and mentoring



Offer targeted support via an employment hub matching supply and demand



Provide business and employer support for recruitment, Fair Work and inclusion.

In one or two words - if we could change one thing what would you do?



Participants final thoughts on the day....

What happens next?



Action plan from the day will be drafted



Discussed and shared with partners



Final action plan from the day will be agreed



Follow up event coming soon....